



ICAMI

PSS

POWER SKILLS SUPERVISOR

# WHAT INSPIRES US:

ICAMI, founded more than 50 years ago with the purpose to comprehensively form Middle Managers and take them to a better level. We have ties with **IPADE Business School** having wide nation coverage.

Our objective: That Middle Managers develop an assertive and timely management based in Power Skills, so they become the leaders who make strategies in organizations a reality, assuming the challenge of leading the work teams towards the goals set by the General Management.

## IN ICAMI

we train leaders for the good exercise of command.

## POWER SKILLS

Power Skills are behaviors that form the cornerstone of personal and professional talent allowing the persons to succeed.



ICAMI with its experience in training of middle managers, has detected evolution of organizations needing Power Skills become a priority to face the business future, since they promote integral leadership that affects the deepest of the behavior of people.

Power Skills have become essential in work environment due to directly related performance of collaborators and leaders with these characteristics, forming part of personality of employees with an excellent work performance.

The best way to develop Power Skills is through continuous learning in the daily basis workflow, using specific tools for assertive decision making using the Case



Method and training the character by acquiring competences and meta competences (habits), meaning, with a thorough process of comprehensive formation, like just ICAMI knows how to do it.

## BENEFITS OF PARTICIPATING IN OUR POWER SKILLS SUPERVISOR PROGRAM:

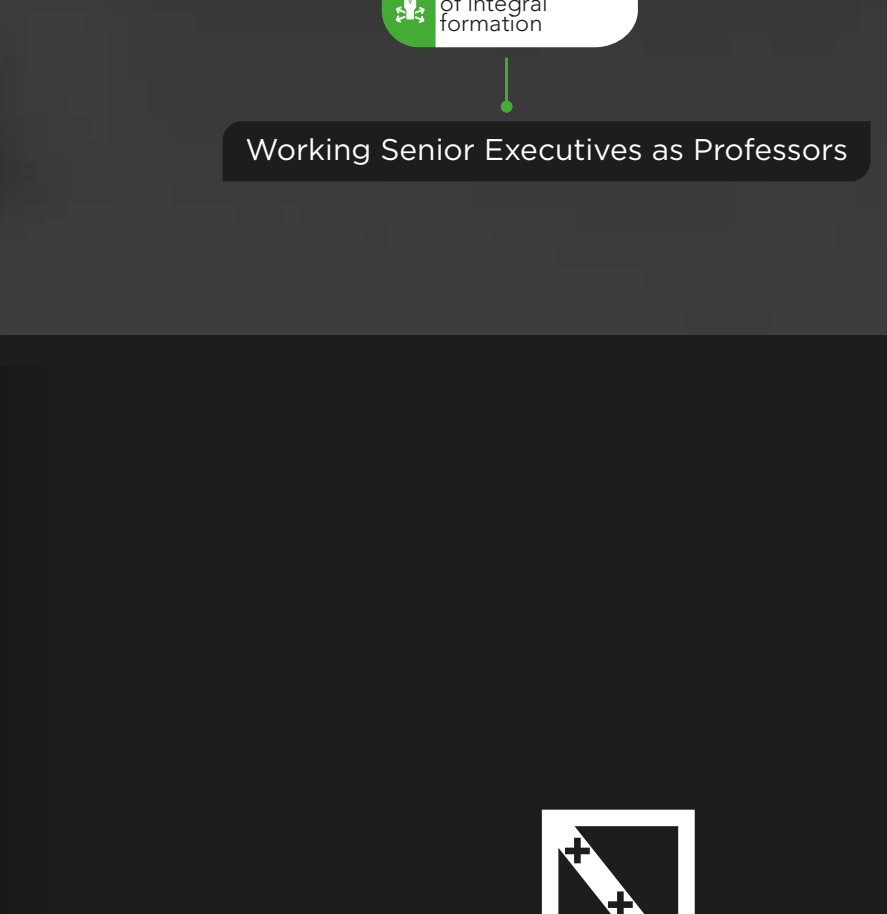
We renew the Skills so supervisors can address present and future needs with Agile culture, adapting themselves more easily to changes, and focusing in carrying out activities that offer value, and that help their companies to achieve their goals.

- Improve organization, projection, supervision, planification, and motivation skills.
- Stimulate collaborative attitude and the best way of doing daily activities.
- Acquiring bases of main word techniques and ideology in operations area.
- Develop their personal leadership applied to the human problem in the company which will allow to enhance their effectiveness as leader of a work team.
- Develop basic activities for their team training through knowing the process of teaching-learning and using it in work situations.
- Will know and value whole quality as a personal and organization improvement process.

## PARTICIPANT PROFILE

- First line supervisor with people in charge.
- Reports the next level in the organization about activities work related and the team supervised.
- Operative team management sharing with them responsibilities of execution.
- Direct leadership with work teams based in technical knowledge and operative teams' motivation.
- Depends on him/her efficiency and correct execution of operation or service in charge of.
- Responsible of practical problem solving and detecting opportunity areas for a continuous improvement.

## PROGRAM ELEMENTS



Better persons, greater results.

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